

DATA ETHICS

PROF. DR. FLORIAN STAHL









Overview - Data Ethics











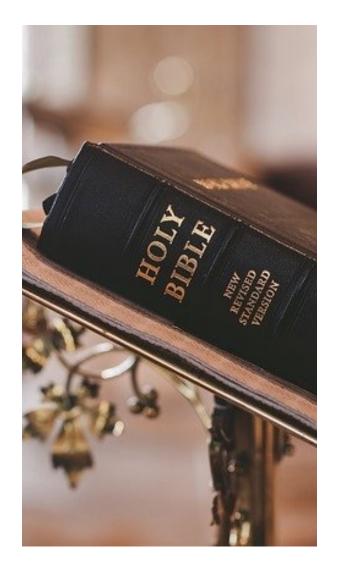


Most religions **promote** ethical behavior.

They contain **precepts** such as "You should not steal".

But ethics do **not need to be religious**.

Ethics **originate from shared values**, which may or may not stem from religion.











Ethics guide the creation of laws, such that the two often correspond.





Not everyone will act ethically, even if there are **shared values**. That is why people go to jail for theft.

Laws may be used to enforce ethical behavior.











Economic Benefits





Mostly, society as a whole does best when each individual works to maximize their own individual benefit.





But there are situations where the individual benefit comes at a cost to society.

Shared societal value systems work to address these situations.









Tragedy of the Commons *Example*

There is an open field, the commons, that is **shared across the village**. It is cheaper for a farmer to graze their sheep in the commons.





If every farmer in the village makes the **same judgement**, **the field gets overgrazed**, nobody takes care of it, and it ends up being a wasteland.









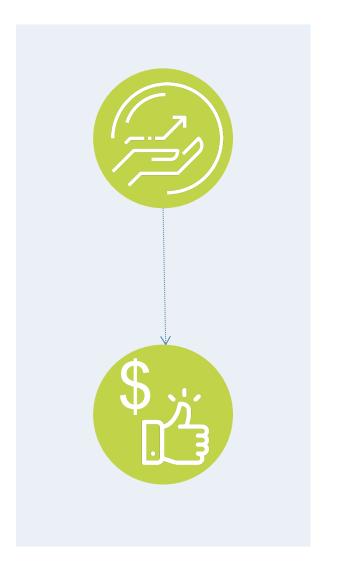


Economic Value of Rules



If the cost for me to follow a rule is less than the benefit to me from others following that same rule...

... then, this should make me want the rule, even if there is a cost to me.





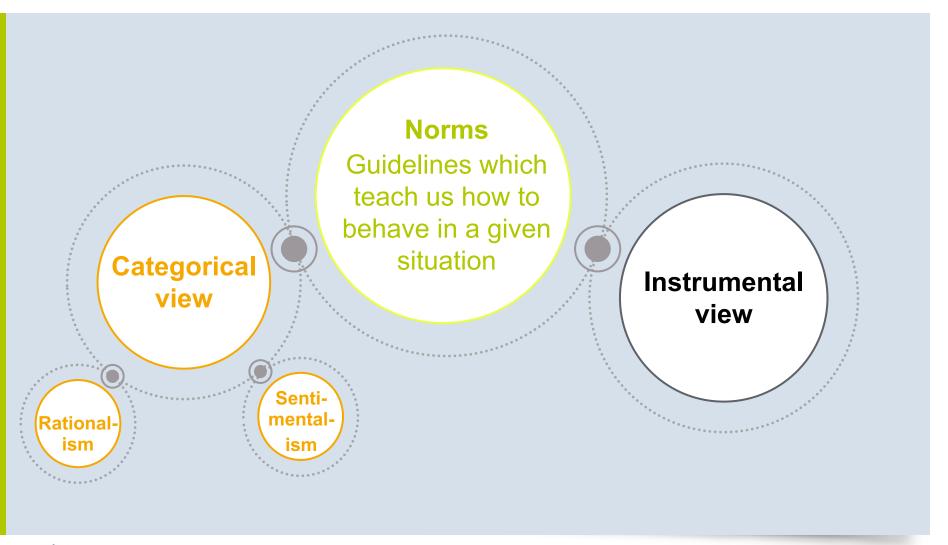






Norm Relation







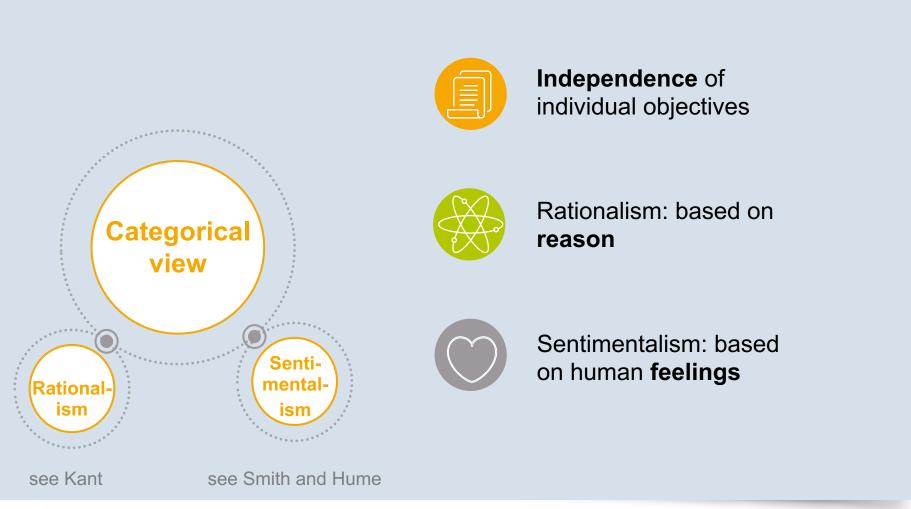






Categorical Norm













Instrumental Norm



Involves individuals' subjective view

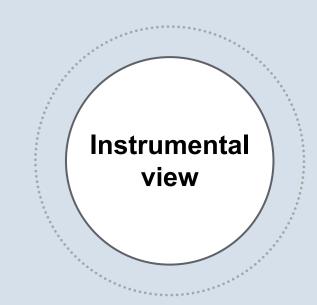


Morality if it suits to one's **purpose**



Closer to **reality**













Summary: What Are Ethics?



Ethics are shared rules we all agree to follow due to the resulting benefits.

They are infused with a sense of right and wrong.

We now know what ethics are, and why we are all better off with ethical behavior.









We have unprecedented access to data.

We have unprecedented options for analysis.

There is virtually no limit to what Data Science could do.

Should we agree not to do some things that are possible?









Data Science Has an Impact



There is tremendous excitement about Data Science precisely because of the many ways in which it provides us with a "better" way to do something.

But there are possible **undesired consequences**, for privacy, fairness, etc.

How do we decide what is OK to do? Ethics give us a **rulebook** for these decisions.









Unsolicited Commercial Mail



First Spam: Two immigration attorneys START Being successful First Spam in 1994 posted offers for with their "spam immigrants over the strategy", the two internet in every started a consulting place they knew Consulting business, helping Business other businesses to reach new customers The **volume of** through the internet spam messages Growing volume of grew tremendously spam messages up to a point where it When sending was considered to be commercial mail, unacceptable companies clearly S **EU** Data protection state the sender directive and offer a visible unsubscribe button

Today, no upstanding business will **own up to spamming intentionally**.









Data Science Needs Ethics



Problem

While Data Science can help in so many ways, it can hurt, too.

By developing a shared sense of ethical values, we can reap benefits while minimizing harms.











A/B Testing



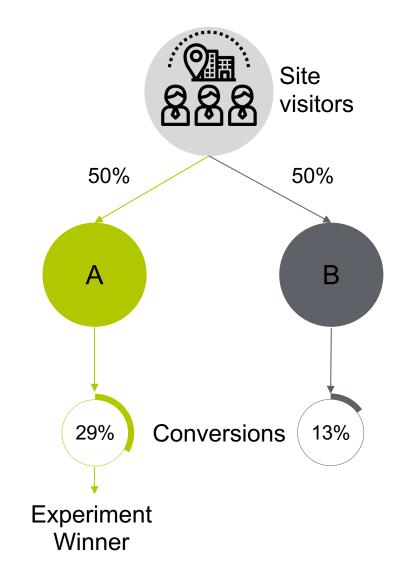
A/B testing is routinely used, particularly...



by companies with a **high** customer volume.



for web-page design.





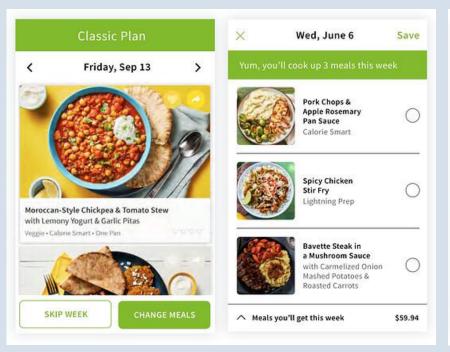


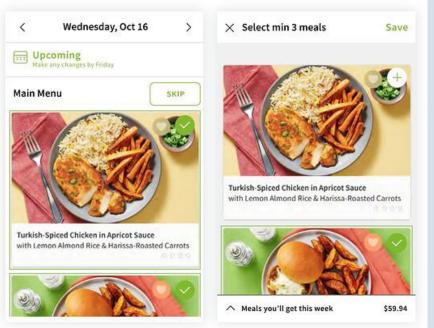




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A/B Testing Example: HelloFresh















Human Subjects Research?

Web Companies do A/B testing.
Humans are impacted. With A/B testing, companies try to maximize their targets with both options offered.

Companies try to
"push buttons"
to make
consumers buy
more. This is
considered good
business practice

Companies can have imperfect algorithms that give us poor results.

These practices are just **best efforts** of companies and therefore they are not involved with human subjects research.









Human Subjects Research?



Facebook/Cornell Experiment



2012 "Emotional contagion"

Experiment:
Choose articles
shown in newsfeed
to manipulate user
mood to
demonstrate
"emotional
contagion".



2014Results published

Results were

published in the
Proceedings of the
National Academies
of Science.



Consequence
Permit data use
for research

Users did not know about newsfeed manipulation. Facebook regularly tinkers the algorithm to choose items for newsfeed.

 User agreement permits Facebook to use data for research









"Informed"

is based on **something hidden** in multiple pages of fine print.

- Unclear value in law
- E.g., liability waivers for sports activities



"Voluntary"

in spite of the requirement of consent to obtain a desired action at the time of the action.

- E.g., to use a software service
- E.g., to buy product







Facebook **explicitly tells** users in its agreement that it may **collect user data for research** purposes.

Facebook may have stayed true to its user agreement, even when it conducted the emotional contagion experiment.

But **received huge backlash** from its users, **nonetheless**.











Repurposing Can Be Problematic



I give data about myself to a merchant to obtain a specific service. I do not want the merchant to:





use this data for **other purposes**,

or **share** this data **with** others.

Consent can often be **limited to disallow repurposing**.

The "**context**" matters.









Repurposing Can Be Problematic Example: Cambridge Analytica



In 2014, US **Facebook users provided their personal data** to a quiz app in **exchange for personality tests**.



The app additionally collected data of the users' Facebook friends.



Allegedly, some of that data was **repurposed** by selling it to the firm **Cambridge Analytica** which used it to psychologically profile US voters.



Cambridge Analytica **denied to have broken any laws** and stated it had not used the data in the US election of 2016.



Facebook admitted a "breach of trust" and apologized to users.



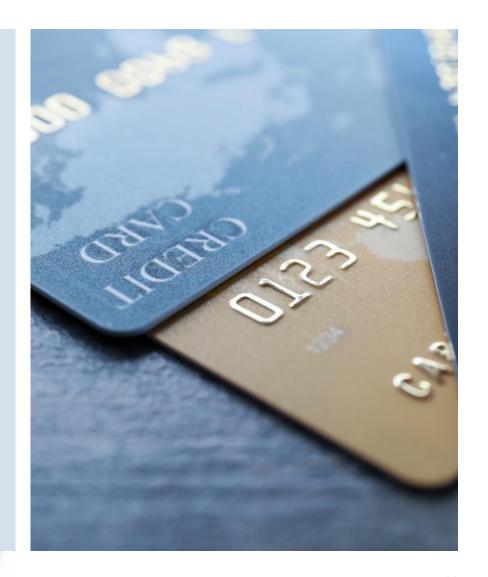






I understand that my credit card company collects data about my purchases and payments, and I am willing to accept that they also share some of this with a credit reporting agency, even if I don't particularly like it.

(Ideally) the card company **tells me about this intended sharing**,
and I (maybe reluctantly) agree.











Repurposing Is Often Necessary



I share **medical data** with my hospital to get better care, and I may gladly **support** its repurposed **use for medical research**.



However, the specific research questions may not be known at the time I receive my care. A **retrospective data analysis** is required.



Can we define a **consent agreement** broad enough to cover a range of possible medical research without being so broad as to cover "everything under the sun"?









Humans and Data



Most data of interest is...



created by humans,



about humans, or



affecting humans.



We have to consider this impact as we practice Data Science.



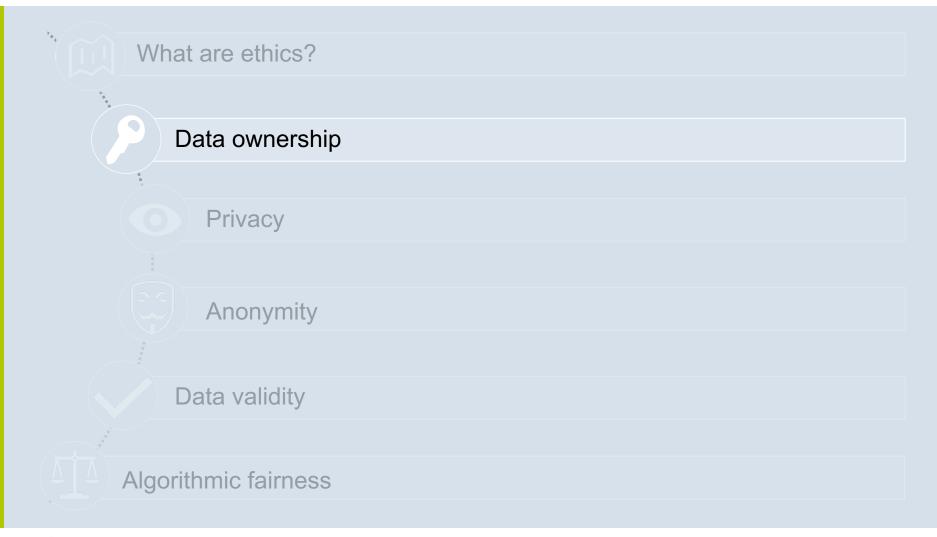






Overview - Data Ethics











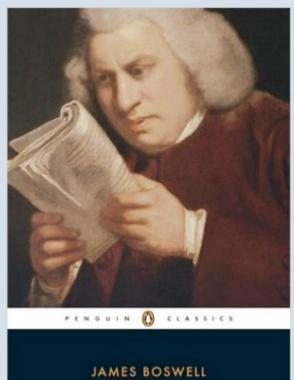


Example: Biography Ownership



The biography **is about you**. But is it yours?

If I write your biography, I own the copyright. If you dislike what I say, there is not much you can do, except sue for libel where I am inaccurate.













"Baby model" sued the band:

- No consent?
- Child pornography?
- Emotional harm?
- "Nirvana Baby"
- Did the baby model benefit?















Similar limits on what data I can record about you and what I can do with it.



Free to record and free to use in other ways.



And we have done this forever: recommendation letters, gossip...









Intellectual Property Basics



Copyright

Its an artistic expression. A rearrangement is a derivative work.



Patent

New idea for making or doing something, mostly of technical nature.



Trade Secret

I have it, but don't tell anyone.









If I use an image, I display it, and can credit the owner.



If I use your data, I am almost always **taking some piece** of what you know, **merging** it with what I know, and **expressing something new**.

- At best I can say I used some data from you.
- It is not easy to say exactly what and exactly how much









Data Collection and Curation

It can take a great deal of effort to collect data about something or someone.



Whoever does this work deserves credit and has ownership of the data "asset".



It can often take even more effort to clean, validate and standardize the collected data to place it into a form that is of immediate value.





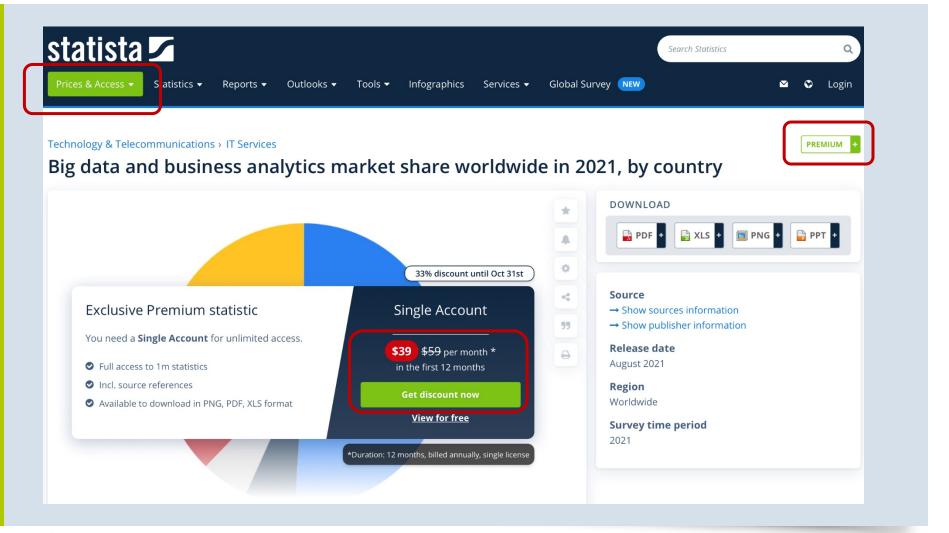






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Data Collection and Curation Example: Statista































Limits on Recording

Recording is wrong when there is reasonable expectation of privacy, e.g., no cameras in clothing store fitting rooms.

Similarly: Phone companies must not record the (content of) phone calls.





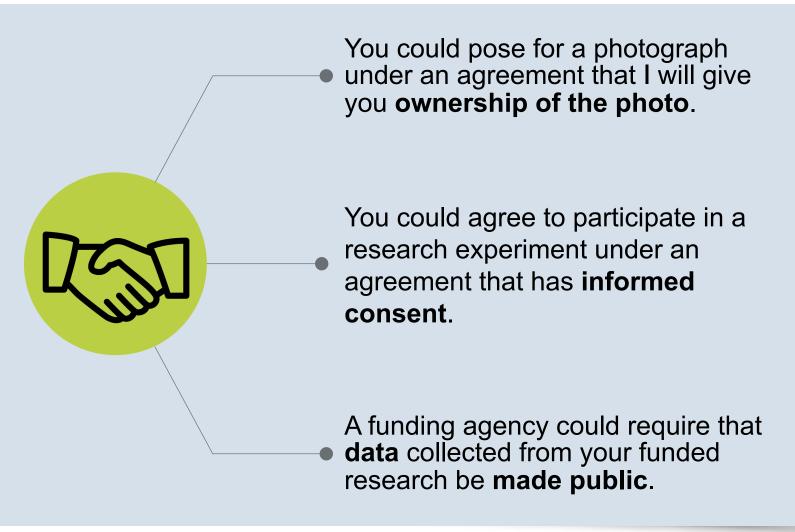






We Could Agree Otherwise













Example: Creating an Account

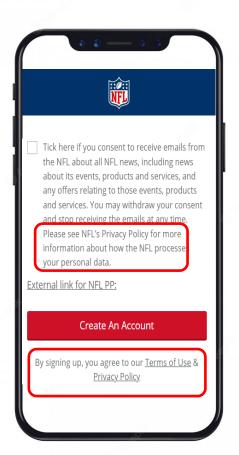




Your choice/consent.



Contract-bound.











Video Cameras in Stores





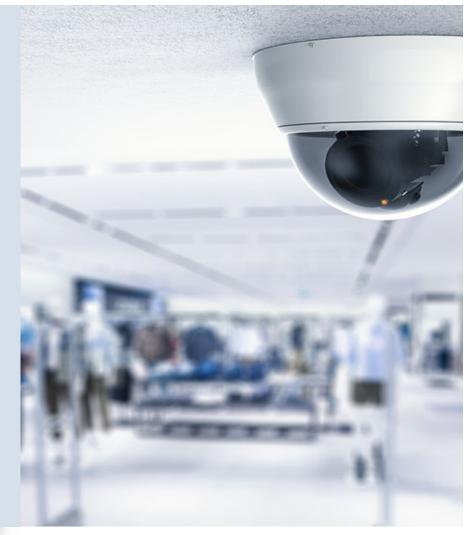
Can provide **security**.



Can even be used to improve placement.



Recordings should **not** be **published**.













Cellphone Location Tracking



Necessary to **provide service**. Required for many valuable **applications**.

But can result in a **huge loss** of privacy.















Often, there is a **strong** reason to **record data**...

... but also **potential for misuse**.

Prefer to **limit the use** rather than recording. **Allow** desired **legitimate use** while disallowing other (undesirable) use.

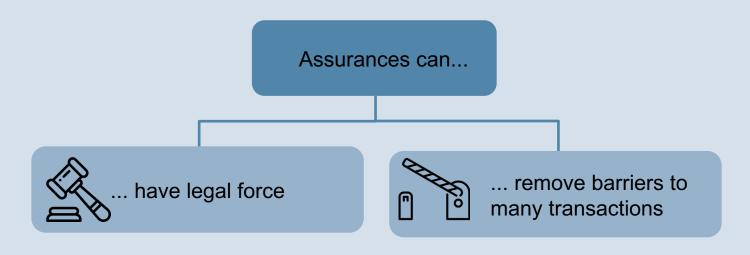








Police reassure citizens that body-cam video will not be posted on the web. In the same way, **businesses** can **reassure** customers that **data collected for one purpose** will **not be used for another**.











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Data Ownership Dispute Example: LinkedIn vs. hiQ Labs



LinkedIn users enter their personal data into their profile. The company believes that it owns this data.



In 2017, the startup "hiQ Labs" used data on public LinkedIn profiles to predict whether people were likely to leave their jobs. According to LinkedIn, this violates privacy.



US **court ruled in favor of hiQ Labs** because it considered scraping of publicly available data a **lawful business purpose**.



In June 2021, the **US Supreme Court vacated the decision** for a later review based on the Computer Fraud and Abuse Act. The **final decision is still pending**.









Data Destruction



Companies legitimately collect data as part of doing business.



Companies need to retain goodwill of customers, and thus will try not to do shockingly bad things with the data.



Once the company ceases to do business (e.g., because of bankruptcy), this data is an asset that is likely sold to a third party who may intend to misuse it.



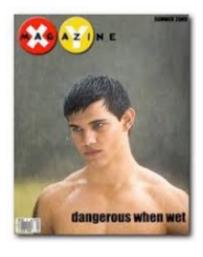
Collected data must be destroyed, not sold.















BORDERS®











Data ownership is **complex**, even for things you do want to share.



For the most part you do **not own data** about yourself. Therefore, there is a need to create **principles to control what isn't yours** and ensure the **rights to privacy**.









Overview - Data Ethics













What is Privacy? Argus Panoptes

Greek myth giant with "a hundred" eyes is always watchful.













What is Privacy? Panopticon

Jeremy Bentham
designed a prison where
a single guard could
observe all the
prisoners. Prisoners
would not know when
they were being
watched, so they would
"behave" all the time.





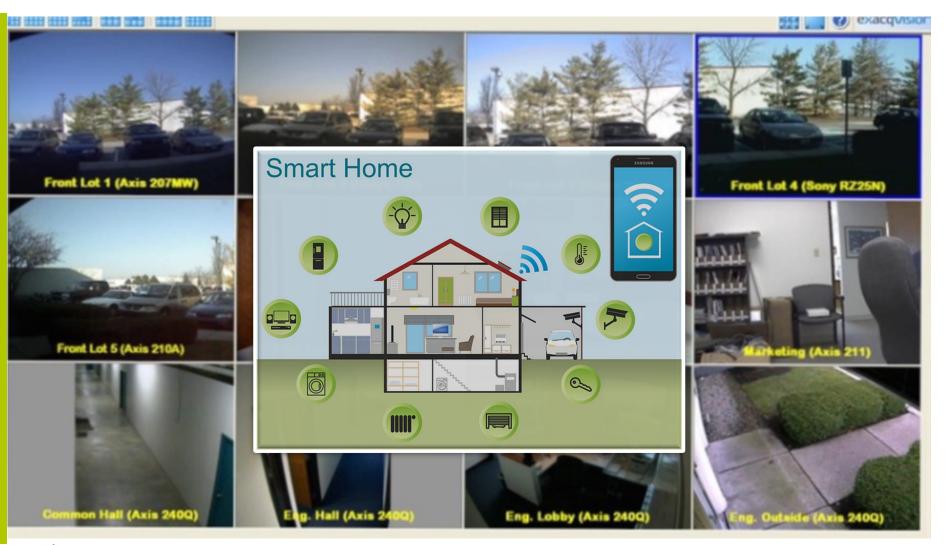






Modern-Day Panopticon













We Are Being Watched, Even if It Is Less Obvious













The Cambridge Analytica Scandal



- Huge amount of data was stolen from Facebook
- Used by Cambridge Analytica to target voters for Donald Trump
- Big drop in Facebook's share price plus \$5BN fine
- Responsibility of Facebook?











Personalized Advertising















Technology Is Eroding Privacy





You have zero privacy any way ... Get over it.



Scott McNealy, CEO of SUN, 1999



Then everybody needs to be completely honest, right?









Changing Attitudes



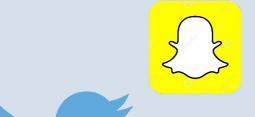
As society adapts to new technologies, attitudes will change.

Teenagers freely post facts about their activities online that adults never would dream of doing. Their privacy boundaries are different from those of older people.



But different boundaries does not mean no boundaries

















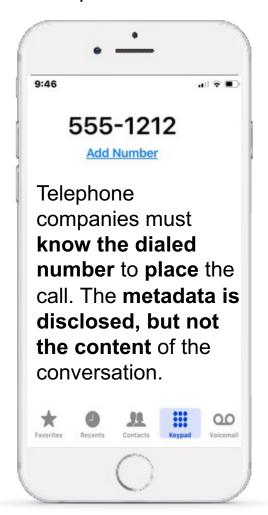
Voluntary Disclosure



Anything you **voluntarily disclose** to others has much **less protection** than something you kept completely to yourself.

This quickly becomes problematic – due to **ubiquity**.

Example:











It Takes a Village ...



In small towns, there was **little privacy**. Everyone in town knew "everything" about everyone else.



Big cities provide anonymity.



Does **information technology** bring us **back** to the **"happy days"** in a small town?









No Option to Exit



In the past, one could get a fresh start by moving to a new place or by waiting till memory fades. Reputation could be rebuilt over time.



Big Data is universal and never forgets anything!

In a small town, information is (mostly) symmetric. You know as much about me as I know about you.



Data Science can result in major asymmetries.





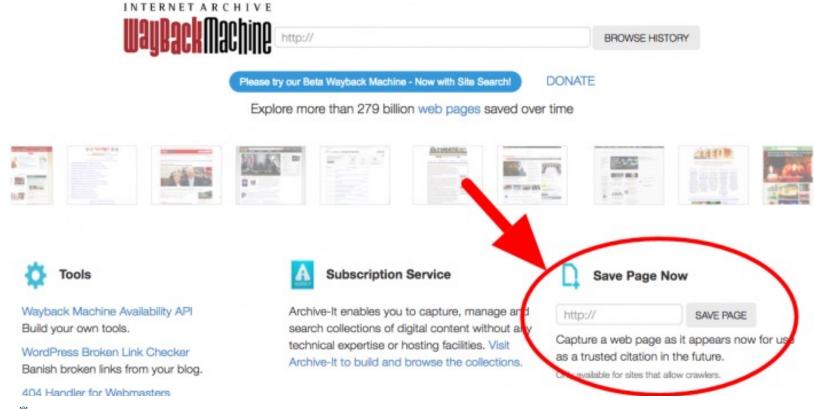




Wayback Machine



It archives almost every page on the web that is accessible and (intends to) retain for ever. If you have an unflattering page written about you, it will survive for ever in an archive, even if it was taken down!











Right to be Forgotten



Laws are often written to clear a person's record after some years. For example, records about imprisonments or driving accidents are expunged after a defined number of years.



But what if an individuals' record is on the web?

Individuals' record



There are laws in the EU and Argentina since 2006. But in practice, these laws primarily impact search engines.









The World of Data Today





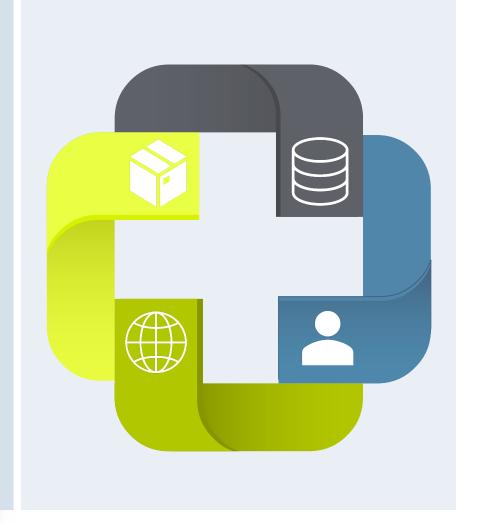
Every merchant, and many others, have **considerable data about me**. This includes at least my **interactions** with them, but often much more.



I am happy for them to use what they know to serve my interests.



But I really do not want them to share the data with others or use it in other ways.











All Or Nothing Agreements



Many user agreements are "all-or-nothing".
Users must completely give up control on shared data to get any service benefits at all.



Users complain about loss of privacy.



It is better to provide gradual choices, so users can make tradeoffs to their liking, e.g., incognito browsing

















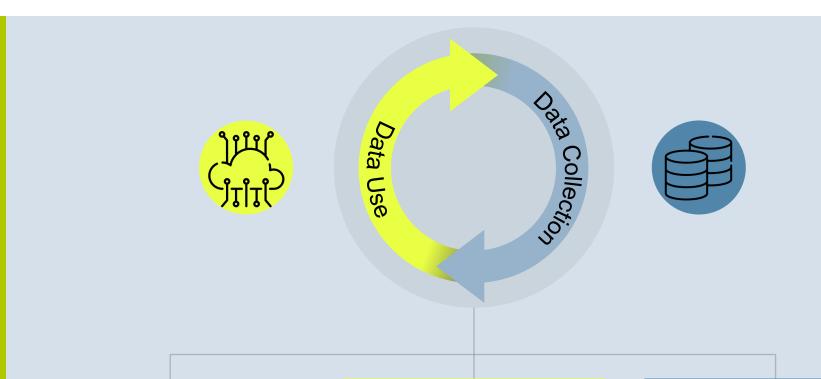






Collection versus Use





Privacy is usually harmed only **upon use of data**.

Collection is a necessary first step before use.

But collection without use may sometimes be right, e.g., surveillance











We have a **loss of privacy** due to a **loss of control over personal data.**



I am **OK** with there being **certain data** about me that I have chosen to share or that is public, but I really **do not want others to share** my data in ways that I **do not approve of**.









Main Drivers of Privacy Violation

Government agencies for national security, but also private enterprises, private investigators, ...

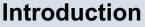


Prospective employee, prospective borrower, prospective date, ...



If a company can show you focused, personalized, and relevant ads everyone wins.







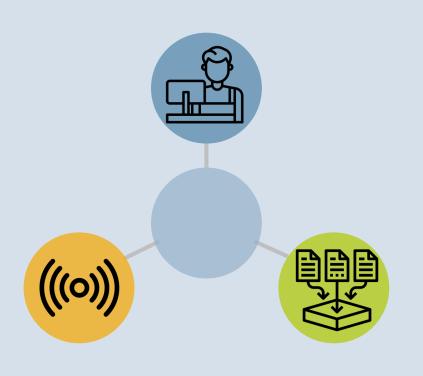






Main Sources of Information







Data collected by merchants and service providers.



Activity tracking – on and off the web.



Sensors in devices around us

- Personal devices
- Infrastructure
- Third party devices

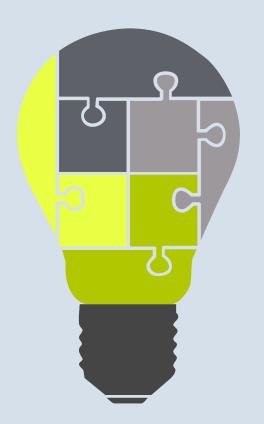








Data Brokers





Companies that **aggregate and link information from multiple sources** to create more complete, and hence more valuable, information products.



Many don't realize what can be learned about them by linking multiple sources.



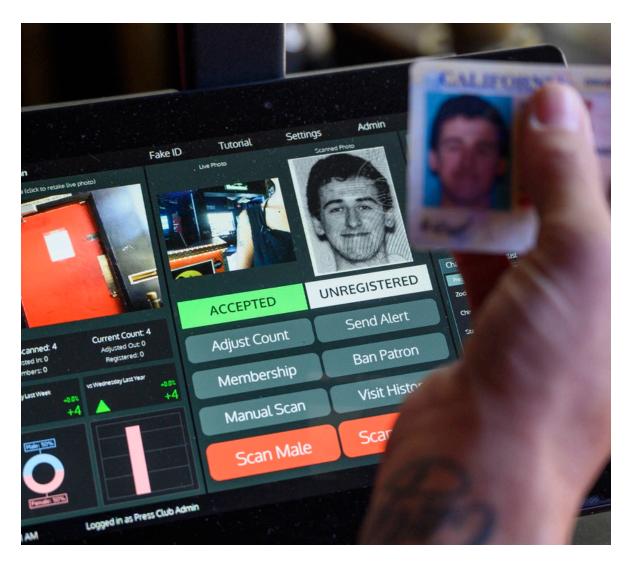






"Waste" Data Collection

Your ID is scanned at the bar to confirm proof of age. The scanning computer at the bar captures your name, address, dateof-birth, etc.













Metadata is data about the data. It is often distinguished from data content.

E.g., for a phone call, metadata includes:







Callee



Time and date of call



Duration







Metadata May Carry Much Information





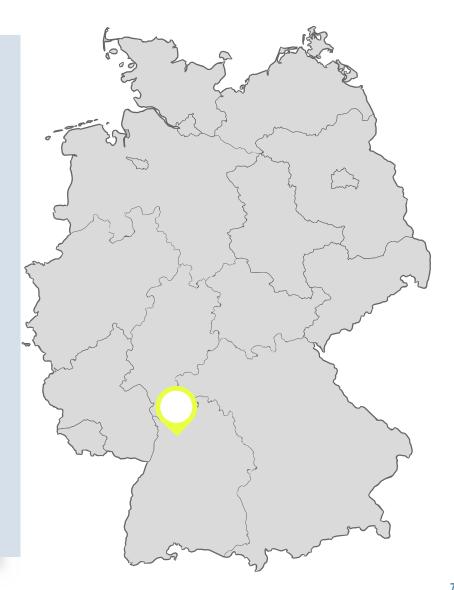
Location information may be metadata for a cellphone call.



Knowing the location does not reveal the content of a call.



But location tracking can reveal a great deal about the person.











Trust ≥ Design

Traditional social norms dealt with **privacy by trust**: You tell me private things because you trust me not to use what you told me in ways you would not approve of.



Modern data systems must deal with **privacy by design**. There are too many players in a complex system. Data sharing is contractual and not based on trust.



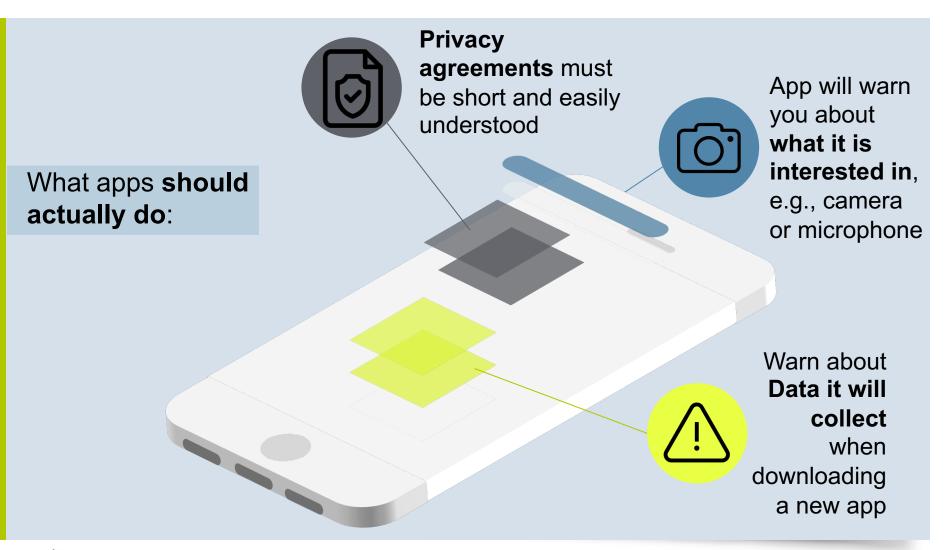






Sneaky Mobile App

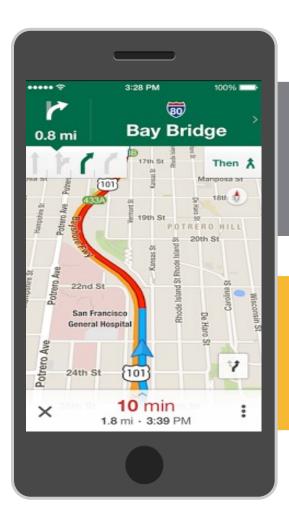












Will still function even if you do not share all necessary data with them.

If you do not share your location, it still gives you the **simple route** or a **map of the neighborhood**.









Apps Ask For More Data Than Needed





Reasons why apps ask for more permissions than they actually need



Intentions for future enhancements

For adware

Tradeoff between getting an app for free and sharing the data with the app.









Conclusion





Privacy is the **ability to control sharing of information about the self**. It is a **basic human need**, even for people who have "nothing to hide".



Privacy is **easily eroded by thoughtless actions**, or in some cases, by intention.



Stakeholders have begun a conversation around privacy.



But there **is no consensus** on where the lines should be drawn just **yet**.









Overview – Data Ethics







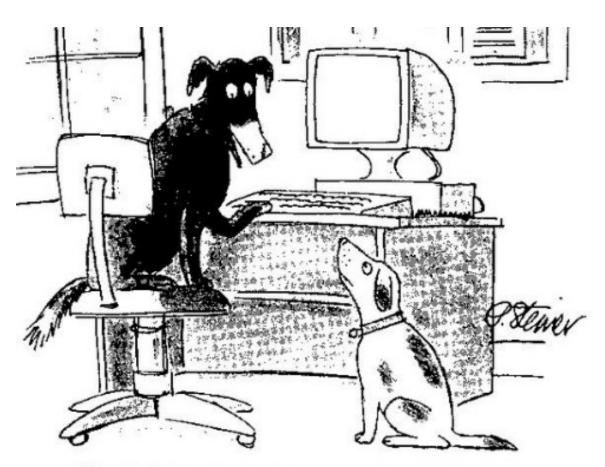






"On the Internet Nobody Knows You're a Dog" MANNHEIM BUSINESS SCHOOL

Cartoon in the New Yorker, July 5, 1993



"On the Internet, nobody knows you're a dog."





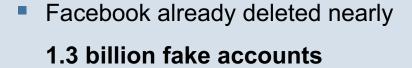




Fake Profiles



Fake Profiles/accounts are on the rise



"Anonymous" posting is exploited













The Internet as a "Crime-Free Zone"



Hate speech

Discrimination and Racism

Crimes such as the denial of the Holocaust

"Freedom of speech"?









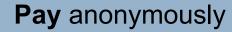




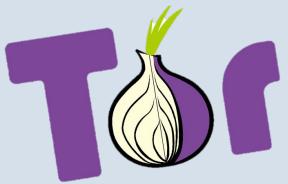
Anonymous Transactions are Possible



Post anonymously



















But Many Transactions Need ID





You must provide an address if goods are to be shipped to you.



You must provide your name for travel bookings.



You must reveal your location to get cellular service.



You must **disclose intimate details** of your **health** and lifestyle to get **effective medical care**.









Enough History Tells All



If we have a **log of all your web searches** over some period, we can form a very good **picture of who you are**, and quite likely **identify** you.



If we have a log of all your **credit card purchases** over some period, we can do the same.



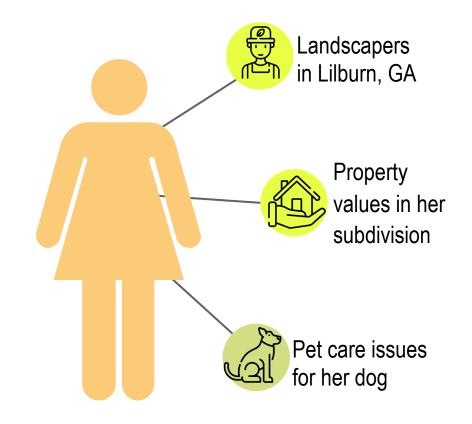






AOL Search Log Release

Web-based mail service AOL released 3 months of search logs for 650,000 users for research purposes. The New York Times journalists Michael Barbaro and Tom Zeller were able to use the data to identify several users.



Thelma Arnold from Lilburn, GA









What Exactly Is Personally Identifying?



Given zipcode, birth date, and sex, about 87% of Social Security Numbers can be determined uniquely.

This is possible although that information is **not considered PII!**











Netflix Prize





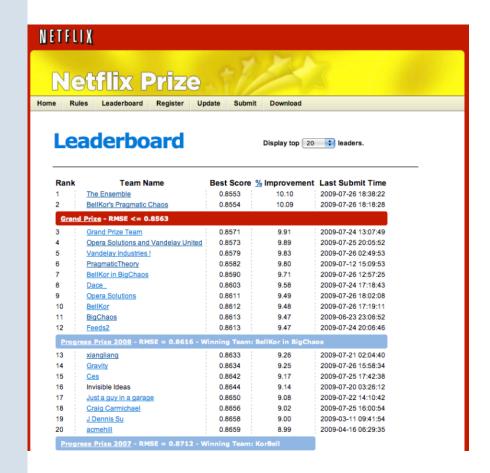
Netflix offered a million dollars to the winning team that could **beat Netflix's own movie recommendation** algorithm by more than 10%.



Released a data set comprising user ID, date, movie name, rating.



"Completely de-identified"









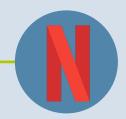


Netflix Re-identification





Many users had posted movie reviews on IMDb...



...and at the same time they had **rated movies** on **Netflix**.

By date of review, users could be linked across the two systems, even if they only reviewed a few movies on IMDb. Their Netflix movie choices could be used to determine sexual orientation, even if all their IMDb reviews revealed no such information.









Netflix Saga Conclusion







Netflix was **sued** by a lesbian mom, who had not (yet) come out, for "outing" her.

Case **settled** for \$9m after 2+ years of litigation.

Netflix canceled plans for additional rounds of its prize challenge.









Phone Data Re-identification





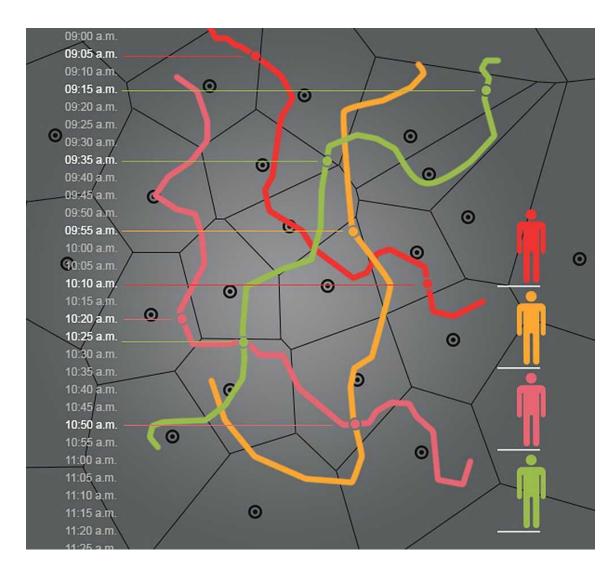
Analysis of "anonymized" phone data over 15 months.



Use of **only 4 points of reference** with slight
differences in time and space.



Unique identification of 95% out of 1.5 m users.





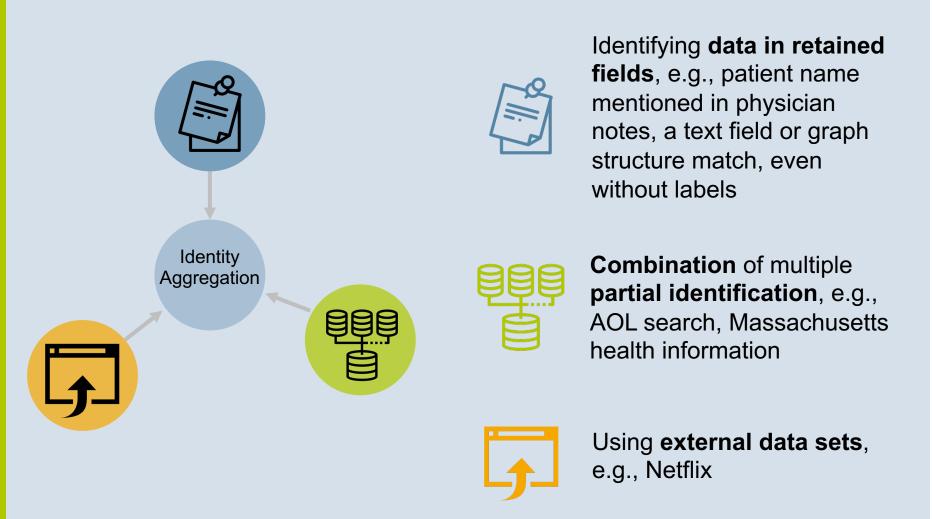






How Re-identification Works













Four Types of Leakage



1 Reveal identity

3

Reveal **link between two entities**, e.g., by phone call metadata

Reveal value of hidden attributes

4

Reveal **group membership**, e.g., your religious denomination from your cellphone location









Anonymity Is Impossible



Anonymity is virtually **impossible**, with enough other data:

Diversity of entity sets can be eliminated through joining external data.

Random perturbation works only if we can guarantee a one-time perturbation.

Aggregation works only if there is **no known structure** among entities aggregated.

Faces can be recognized in image data. Increasingly even under challenging conditions, such as partial occlusion.









Severe Lack of Anonymity Example: China's Facial Recognition













Limit Publication of Datasets As Solution?



If anonymity is not possible, the simplest way to prevent misuse is not to publish a dataset.



For example, **government** agencies should **not make potentially sensitive data public.**



Yet, access to **data is crucial for many desirable purposes**, including medical research and public watchdogs.









License Data to Trusted Parties



Need **simple licensing regime** for access to potentially sensitive data, including de-identified data.



Enforce through contracts in the business world or...



...through professional standards in the research world.











Identity is very hard to manage online.



Anonymity is possible only in limited narrow situations.



De-identification is important to deter the merely curious but will not stop the truly determined.









Overview – Data Ethics

















As there are a lot of possible interactions between two variables, we need to make sure that validity is given.











Absence of Validity Leads to Data Error



Bad data and bad models lead to bad decisions.

If decision-making is non-transparent, results can be bad on an aggregated level, and catastrophic for an individual.



What if someone is denied a loan because of an error in the analyzed data? Or in the analysis method design?





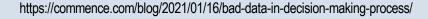




Poor Data in Organizations





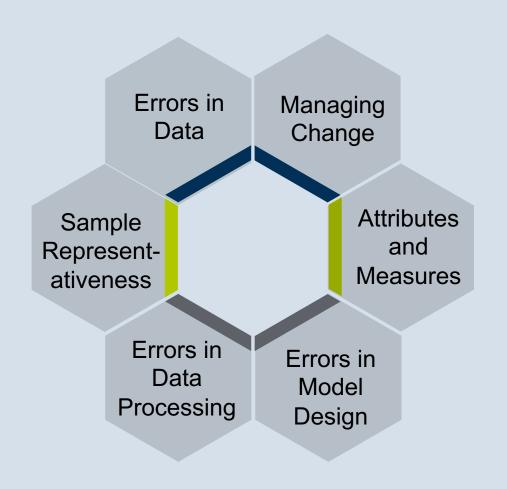




















The Streetlight Effect

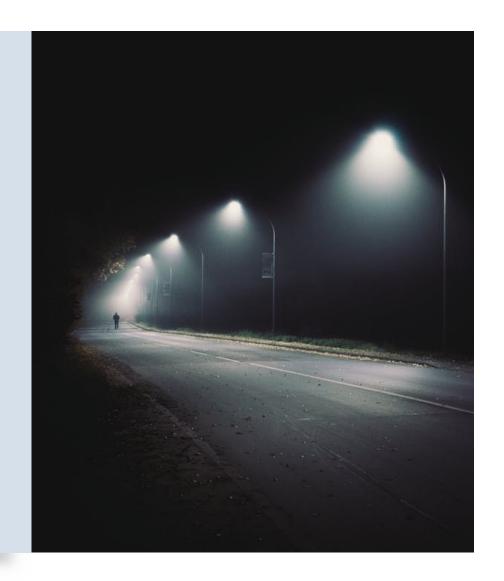
Drunk people look for their keys under a lamppost, because this is where they can see.



We are often limited by what data we have.



We just analyze what we have and hope for the best.





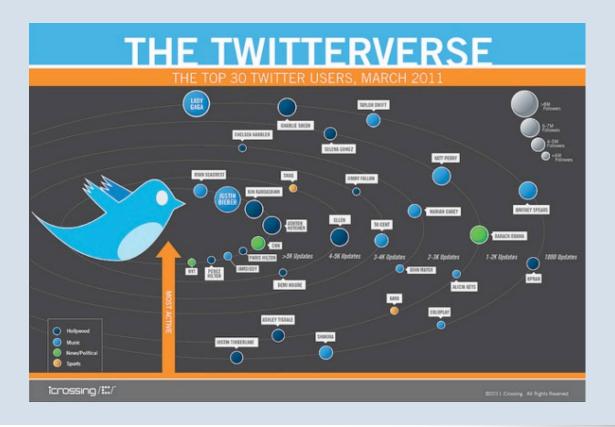






Sample Representativeness *Example:* Twitterverse

Are twitter users **representative of the population** as a whole? Are tweets **representative of the opinions** of twitter users?







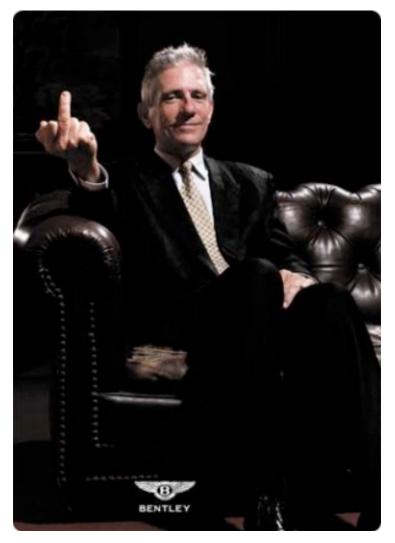




Sample Representativeness: Opinionated Customers on Forums

Sometimes, it may not matter whether the opinion is representative of the population.

It may be **enough if it is representative of a segment** of
the population.











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Sample Representativeness: Counting Variables

Not everything that can be counted counts, and not everything that counts can be counted.

William Cameron, 1963



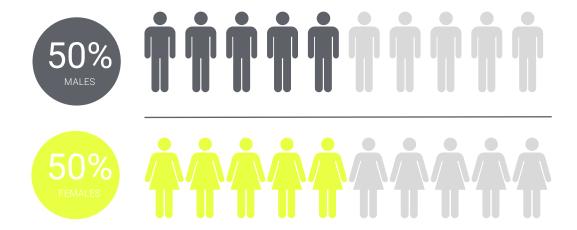






Sample Representativeness: Balance Important Attributes

If a variable (e.g., race, gender, age) is likely to matter, you need to make sure the sample is well balanced in these attributes.









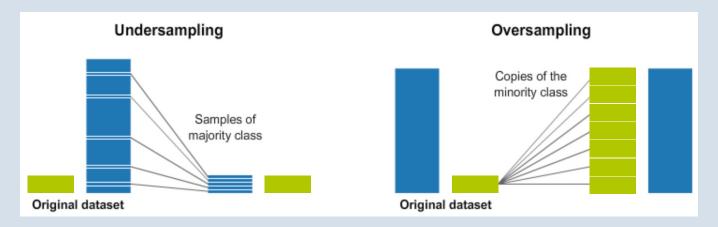


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Sample Representativeness: Accuracy Paradox as a Problem of Resampling



When working with data, you need samples of the same size, which you can achieve by **resampling**





But this can lead to a lack of accuracy because it does not clearly distinguish between the numbers of correctly classified examples



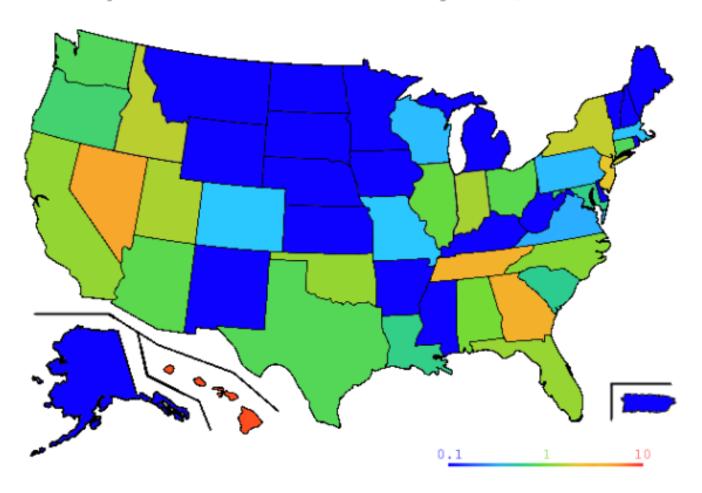






Sample Representativeness: American Idol Semi-finalists

Overrepresentation of semifinalists by state, seasons 1-4











Sample Representativeness: Project Future Population



Past population is not the same as the future population.



Analysis based on the past will work in the future only to the extent to which the future resembles the past.



Watch out for singularities, but also worry about gradual drift.

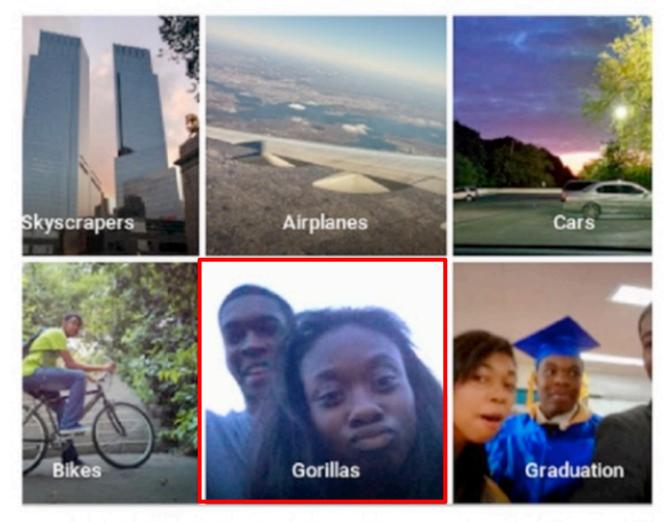








Errors in Data Example: Google Labeling Error









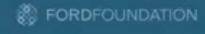


Errors in Data: Algorithms and Race



CAN COMPUTERS BE RACIST?

Big data, the internet, and the law



@fordfoundation









Missing Data Inaccurate Data

Outdated Data

Duplicate Data

Unformatted Data

https://commence.com/blog/2021/01/16/bad-data-in-decision-making-process/



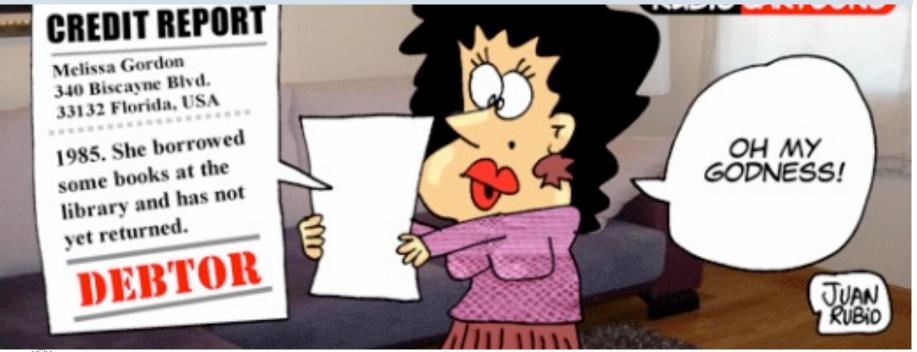






Errors in Data Example: Credit Reports













Attributes and Measures: What Attributes to Choose

Attributes decide on the research we can conduct







Additional attributes can sometimes be purchased or collected.



Still, we need to think about missing attributes.









Attributes and Measures: What Attributes to Leave Out

May be **limited by law.** For
example, in many
cases, race can
and should **not**be considered.











Attributes and Measures: Paid Ads Based on Followers

Kim Kardashian West has **70 million** followers on **Twitter**.

Company X paid her to tweet about its products.

- 50 million saw the tweet
- 2 million visited Company X's web site
- 30,000 orders (\$30 each, on average)
- → \$900,000 in sales



Are these the sales based on this tweet?











Attributes and Measures: Paid Ads Based on Followers

50 million saw the tweet.

At \$0.003 per view = \$150,000



Pay per new customer

Associated sales of \$900,000.

At 10% profit margin = \$90,000

Pay per view



2 million visited Company X's website.

At \$0.05 per new visitor = \$100,000

Pay profit margin









Errors in Data Processing: "Fancy Data Processing"



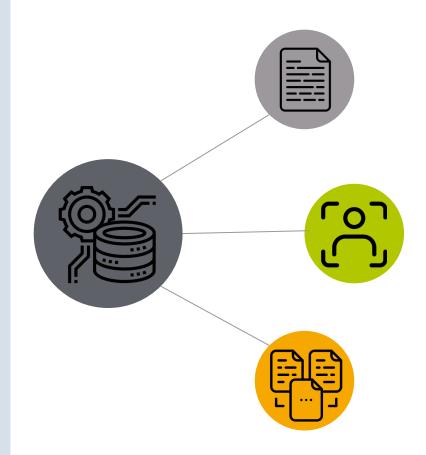
Extracting sentiment from text.



Recognizing faces from photos.



Merging records for the "same" person.





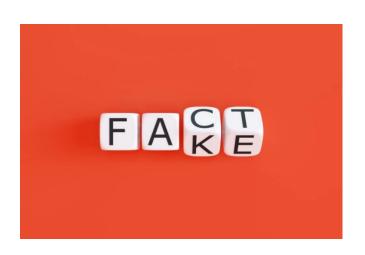






Combination of Errors: Algorithms on Social Media









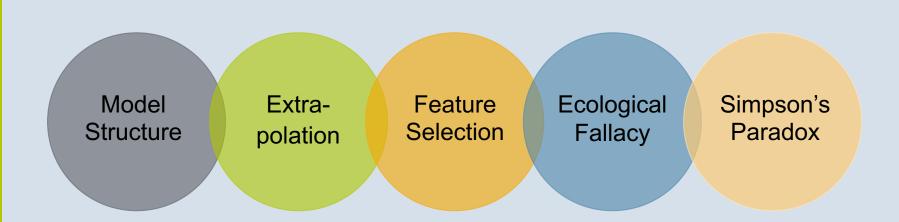






Errors in Model Design: Different Cases







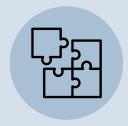






Errors in Model Design: Model Structure

Most machine learning just **estimates parameters** to fit a **pre- determined model**.



Do you know the model is appropriate?



Are you trying to fit a linear model to a complex nonlinear reality?







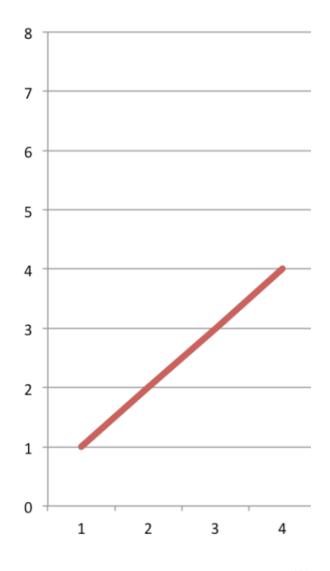
Errors in Model Design: Extrapolation

We have a perfect linear graph in the range 1-4.

What can you say about X=7?

This is a simple linear structure. So, it needs to go on and on and on...













Errors in Model Design: Feature Selection





Did you know that **taller people** are more likely to **grow beards**?



Women generally are shorter. Women don't grow beards. This doesn't tell us anything about taller vs shorter men!















Errors in Model Design: Ecological Fallacy



Analyzing results for a group and ascribing results to the individual.

Example:

District with high income



Very low crime rate



A certain wealthy individual is not a criminal









Errors in Model Design: Simpson's Paradox

Women are accepted more often by both Easy U and Hard U. But they are accepted less often by the two combined. Because more women than men apply to Hard U.

	Men	Women
Easy	7/10 = 0.7	4/5 = 0.8
Hard	3/10 = 0.3	5/15 = 0.33
All	10/20 = 0.5	9/20 = 0.45

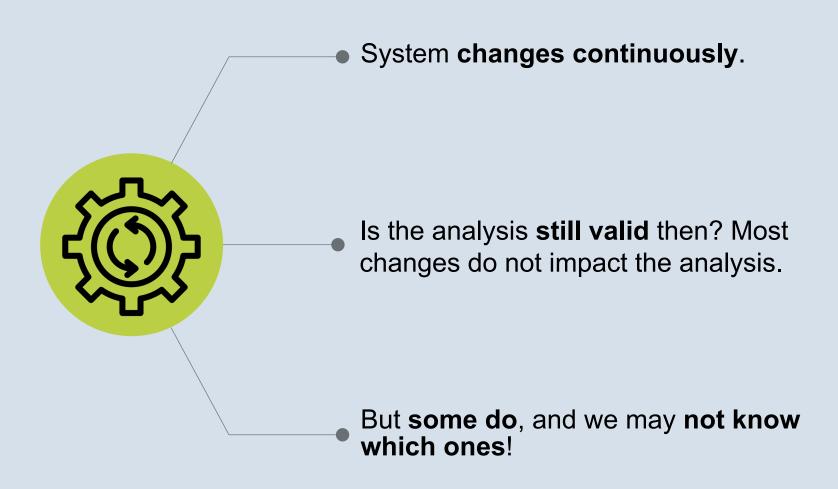








Managing Change: Analysis of Complex System





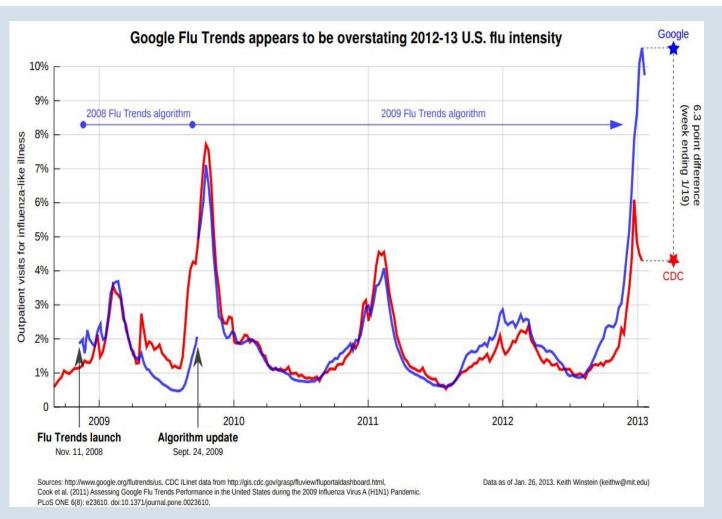






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Managing Change Example: Google Flu Trends









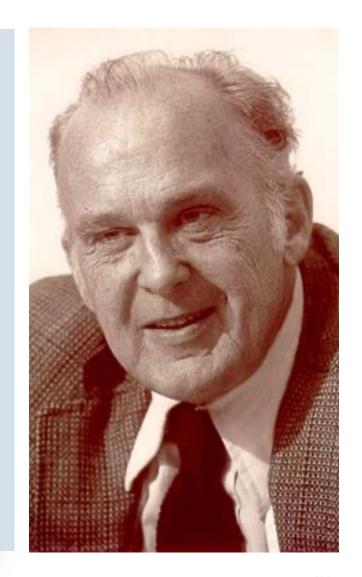


66

The more any quantitative social indicator (or even some qualitative indicator) is used for social decision making, the more subject it will be to corruption pressures and the more apt it will be to distort and corrupt the social processes it is intended to monitor.

"

Donald Campbell, 1979











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Managing Change: Campbell's Law Example: Crime Rate



Assume there is a **decrease in a city's crime rate** (= social quant. indicator).



People likely attribute this to a **reduction** in the actual number of crimes.



However, it may reflect a **change in how the crime rate is recorded** or which police
encounters are **classified as crimes**











Managing Change: Campbell's Law Example: The Facebook Case

Metric Obsession Weakens UX: The Facebook Case

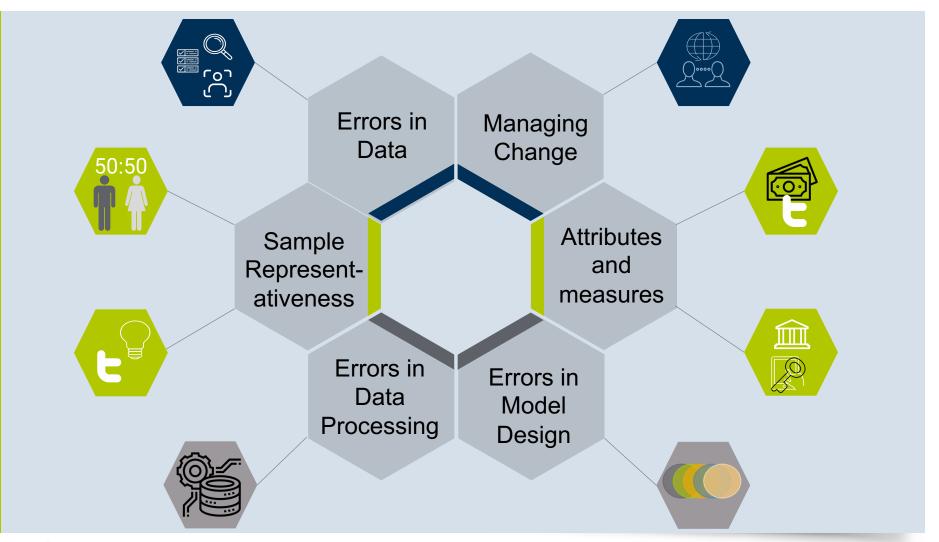






















It is crucial that we pay careful attention to the validity of our data, and of the model.



Otherwise, we will get bad results.



Which can cause real harm.



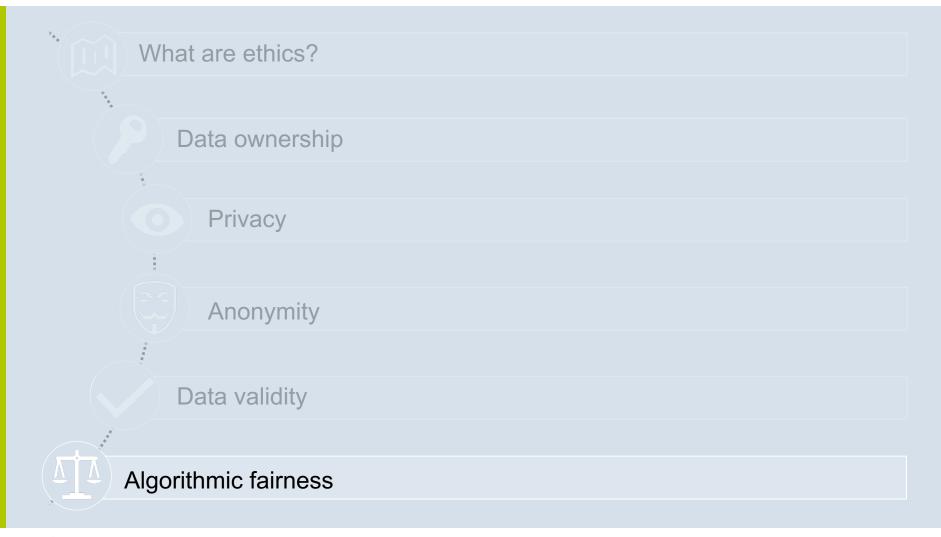






Overview - Data Ethics



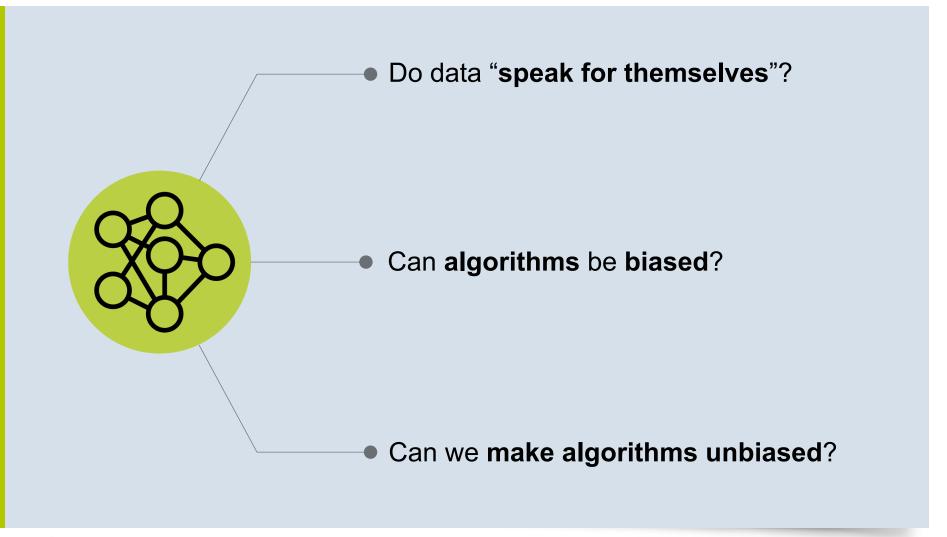




















What is "Discrimination"?



How we view discrimination: a single target group versus everyone else. Individuals from that target group are treated differently from otherwise identical individuals outside the group.

Aggregate **outcome** (percent success) **of target group differs** from that of others, measured regarding:



Candidate population



Full universe population









Algorithmic Fairness Example: Apple's Credit Limits

- Apple's credit card algorithm used to offer different credit limits for men and women.
- This occurred even when
 - men and women were sharing
 a bank account and
 - women had a higher credit score.











Algorithmic Fairness Example: Amazon's Biased Recruiting Tool

- Review and rating of job applicants' resumes using Al-powered algorithms
- The AI model was trained with (biased)
 historical data from the past 10 years
- Al recruiting system was not rating candidates fairly and it showed biases against women, so that Amazon stopped using it



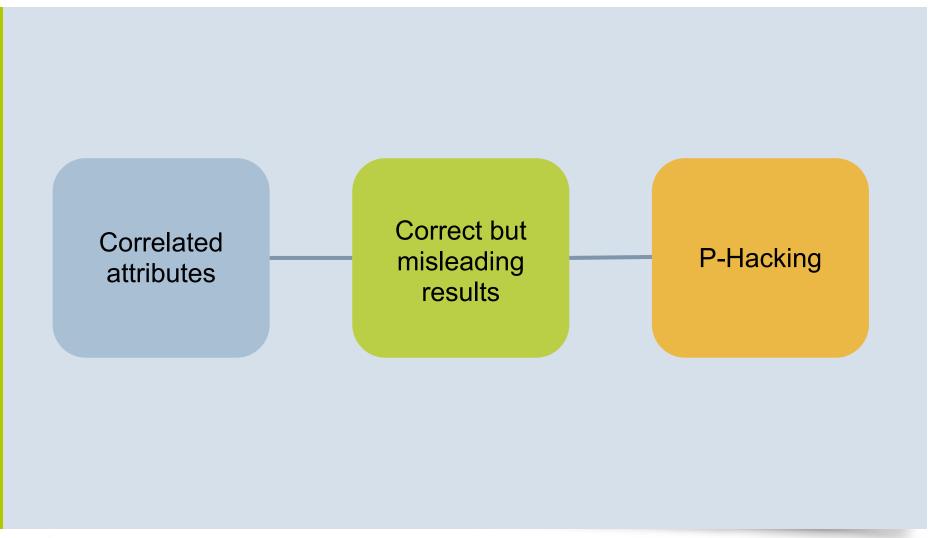
https://static.amazon.jobs/business_categories/8/thumbnails/Fulfillment_Ops_Hero_543.jpg?1557737773









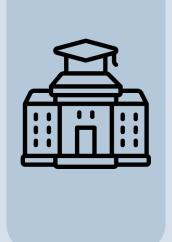








Correlated Attributes: Racial Discrimination



Universities are **prohibited** by law to **consider race** in admissions.

To **foster diversity**, they can **find surrogate features** that get them close, without violating the letter of the law.







Correlated Attributes: Discriminatory Intent





Big data provides technology to facilitate proxy discrimination, but....



... also provides technology to **detect** and address discrimination.

How this technology is used becomes a matter of intent!









Correlated Attributes: Unintentional Discrimination



LOG IN THE WALL STREET JOURNAL. ■ | TECH WHAT THEY KNOW Websites Vary Prices, Deals Based on Users' Information By JENNIFER VALENTINO-DEVRIES, JEREMY SINGER-VINE and ASHKAN SOLTANI POPULAR ON WSJ December 24, 2012 Opinion: The Political Assault on It was the same Swingline stapler, on the same Staples.com website. Climate Skeptics But for Kim Wamble, the price was \$15.79, while the price on Trude Frizzell's screen, just a few miles away, was \$14.29. Iran Backs Ira Campaign to A key difference: where Staples seemed to think they were located. Reclaim Tikri U.S. Arab Alli STAPLES A Wall Street Journal investigation found that the Staples Inc. website displays different prices to people after estimating their locations. More than that, Staples appeared to consider the person's Opinion: Oba distance from a rival brick-and-mortar store, either OfficeMax Inc. Iran Entitlen



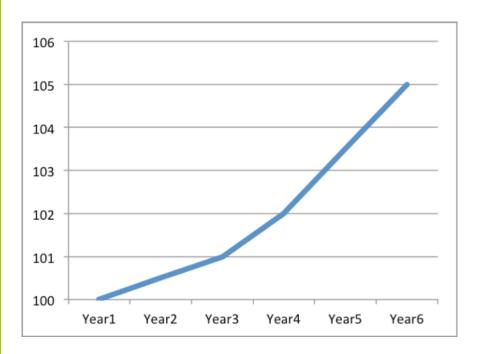


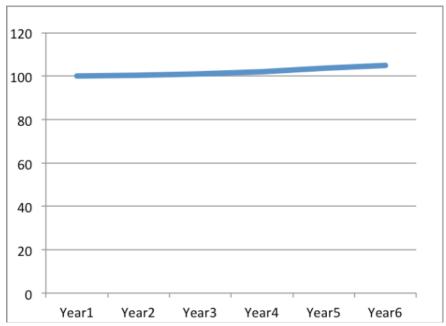




Correct but Misleading Results: Unfair Visualization







Sometimes, a company presents itself on an atypical scale just to appear in a better light.









Correct but Misleading Results: Variance





Prefer Hotel B, by a lot.









Correct but Misleading Results: Support





Prefer Hotel B, by a lot. It is too easy on most sites to place a few false positive reviews.









Correct but Misleading Results: Scaling Support





Quite possibly prefer **Hotel A**. It has far **fewer customers**, so you should expect it to have **fewer reviews**.



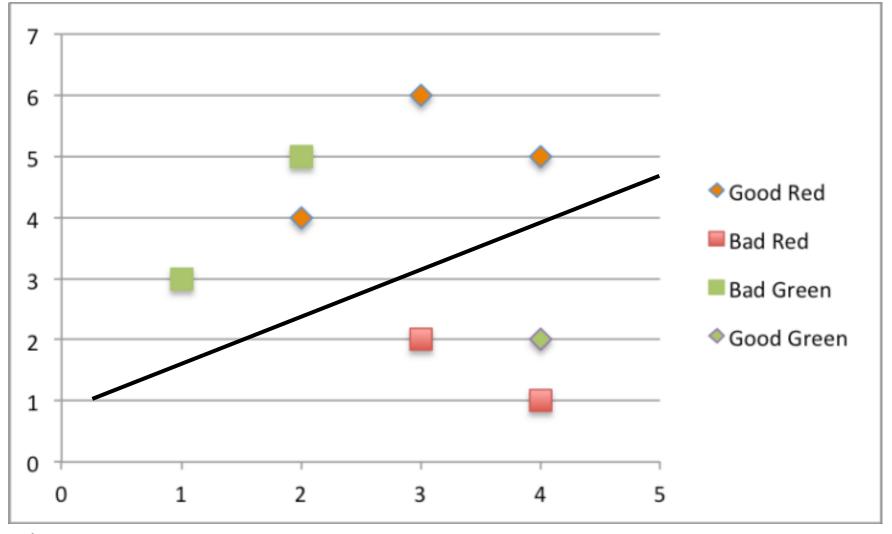






Correct but Misleading Results: Minority Loses









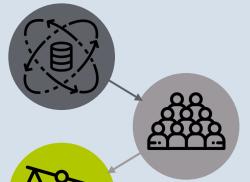




Correct but Misleading Results: Diversity Suppression



Use Data Science to find **promising prospects**.



Criteria are tuned to **fit** the **majority**.

Algorithm performs poorly on (some) minorities.



Best minority applicants are **not hired** → unfair to them.

Hired minority employees are not the best and perform not well → unfairly besmirch others in minority.

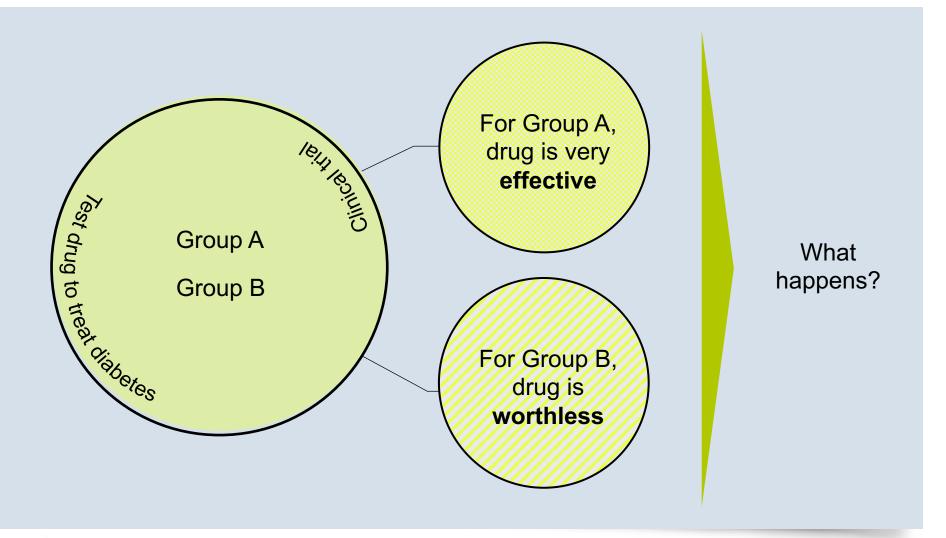






Correct but Misleading Results: Diversity Suppression







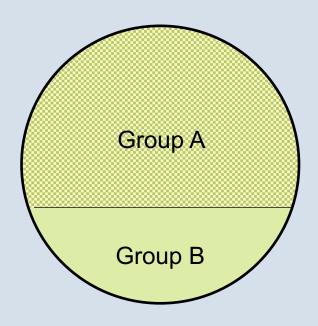


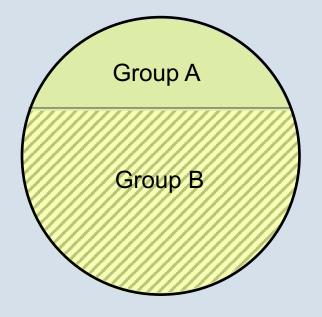




Correct but Misleading Results: Diversity Suppression







Group A majority: Drug is **found effective** with suitable significance level. Patients in group B are also given this drug.

Group B majority: Drug is **not approved**, even though minority (group A) patients could have benefitted from it.









P-Hacking















P-Hacking Slim by Chocolate





Mainz - Schokolade wirkt als Diät-Turbo! So lautet das überraschende Ergebnis einer Studie des "Institute of Diet and Health" in Mainz.

Die Studienteilnehmer wurden in Diät-Gruppen aufgeteilt und aßen kohlehydratarm (Low Carb). Bei einer Gruppe standen zusätzlich 40 Gramm Bitterschokolade am Tag auf dem Speiseplan.

Das Ergebnis: Die Teilnehmer der Schoko-Gruppe nahmen deutlich schneller ab und konnten ihre Blutwerte wie z. B. Cholesterin verbessern. Die Mainzer Wissenschaftler ver-



This is an excerpt of Europe's largest daily newspaper, Bild.

(from March 28, 2015)

The headline roughly states "Those who eat chocolate lose weight faster".

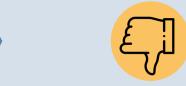
Researchers wanted to prove how easy it is to turn "bad science" into big headlines in the dietary sphere.



Study on the effects of chocolate consumption during a low-carb diet.



Intentionally "bad" study design with 15 participants and 18 measurement items.



Significant but meaningless and unfounded results.



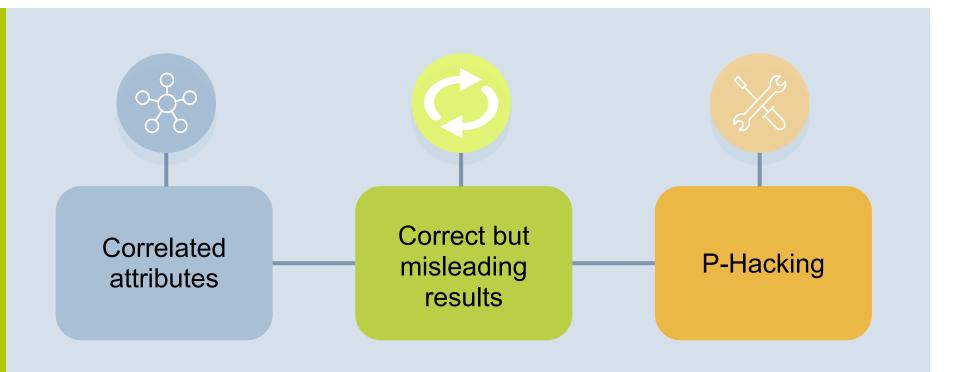






Bad Analysis from Good Data





Fair evaluation of data and correct handling of algorithms is crucial in order to be able to work at high quality and also to be able to offer added value for oneself, one's environment, and society







